



April 13, 2021

Re: County Potential Right-To-Recall Emergency Ordinance

Dear Members of the Monterey County Board of Supervisors:

The Carmel Chamber of Commerce is in strong opposition to a proposed County "Right-to-Recall" emergency ordinance for hospitality businesses and urges the Board of Supervisors to dismiss consideration of the item when presented.

The Chamber is not against providing work opportunities for employees; however, taking away an employer's ability to be flexible/nimble during this time would create yet one more hurdle in their current struggle to survive this pandemic. We feel that any type of waiting period for an employer to hire currently is an impractical and over-reaching policy decision. Further, we feel that regulations that would require hiring by seniority could open up employers to potential costly litigation.

When Governor Newsom was given a similar bill last year, AB 3216, he adamantly returned the bill without his signature. In his letter dated September 20, 2020, he stated, "...the hospitality industry and its employees have been hit hard by the economic impacts of the pandemic. I believe the requirements of this bill place too onerous a burden on employers navigating these tough challenges...".

The Chamber believes the cost to local businesses, all who have fought what has already been a year long struggle to survive, is simply too high. Please do not force the hands of our employers at such a critical time when revitalization is still underway. We ask that the Board of Supervisors dismiss consideration of this item.

Sincerely,

Cynthia Buhl  
Carmel Chamber of Commerce Board Member  
Co-Chair, Government Affairs Committee

Matthew Rankin  
Carmel Chamber of Commerce Board Member  
Co- Chair, Government Affairs Committee

A handwritten signature in blue ink that reads "Jenny MacMurdo".

Jenny MacMurdo  
President & CEO  
Carmel Chamber of Commerce

