



LEADERSHIP CARMEL

CARMEL CHAMBER OF COMMERCE FOUNDATION

Personal Information

Your Name: _____

Mailing Address _____

Cell Phone _____

Email _____

Birthdate: _____

Linkedin Profile: _____

Professional/Work

Employer: _____

Job Title: _____

Length of Employment _____

Summary of Your Current Job Description:

Work Address _____

Work Phone _____

Supervisor's Name and Title _____

Supervisor's Email and Phone: _____

Please indicate how your tuition will be paid:

Employer _____ Personally _____ Other Please specify _____

Applicant Questions

Applicants are encouraged to devote time and serious thought to answering these questions. Please feel free to attach extra sheets/separate documents consideration.

1. What specifically do you hope to gain from Leadership Carmel? What do you hope to contribute? What would success look like for you upon completion of the Leadership Carmel experience?
2. What are the most challenging leadership issues you face today?
3. Describe your personal/professional aspirations for the next 5 to 10 years.

Signature of Applicant

I understand the importance of participation as outlined in the Application Information attached, and if selected to participate, will commit the time and meet all requirements. I have had a conversation with my employer and they understand and value both the commitment and the opportunity.

Applicant's Signature: _____ Date: _____

Signature of Employer (if paying tuition)

I have reviewed this application and understand the expectations of the program. As the employer of this candidate, I commit that we will support him/her in meeting these expectations so that they can fully participate in this program. I further understand that I can request periodic updates about the program and the performance of this candidate if selected to participate.

Employer's Signature: _____ Date _____

Application Information - Program Year 2026-2027

Leadership Carmel exists to serve current and emerging influencers, managers, and leaders. It will accelerate and amplify the development of your performance and leadership capacity. It will increase the size and power of your community network. This experience will be an important step in your personal and professional growth and development.

Leadership Carmel was created and designed to identify committed current and future leaders in our community, help them understand and explore the dynamics of current issues facing our community, identify resources available to address those issues, and develop and fine-tune their personal and professional leadership and performance skills to be even more successful at making a positive difference in the community, their organizations, and their families.

Leadership Carmel is an intensive 9-month personal and professional development program designed to provide a solid development framework to inspire and serve current and future local leaders and influencers working in, living in, playing in, and/or interested in raising their awareness and discovery of Carmel-by-the-Sea and surrounding communities. The program provides grounding in five main areas:

- 1) Learning about the local community, its history, and industry sectors. Meeting and making connections with businesses, administrators, decision makers, and influencers within the City of Carmel-by-the-Sea.
- 2) Gaining a deeper understanding and practical application of the important aspects of leadership and extending agile, multi-dimensional thinking, and gaining the perspectives of participants.
- 3) Discovering, designing, and implementing opportunities for community engagement. Leaving a legacy gift to the community as part of the cohort's program.
- 4) Accessing executive coaching during the program.
- 5) Participating in the Leadership Carmel Alumni Association to continue learning and serving.

Privacy Notice

All applications will be handled in the strictest confidence. A list of class participants will be provided to each class participant, the sponsor, and the directors, which includes a personal phone number and email address. Personal information will never be made available to anyone outside of Leadership Carmel without your permission. Your business information will be provided to program sponsors, facilitators, and speakers.

Reference Contacts

During the application and acceptance process, you may be asked to provide up to three contact references, business or personal. Ideally, one of the contacts be from the applicant's current employer.

Tuition

Tuition for each participant in LEADERSHIP CARMEL is \$2,000. For Carmel Chamber of Commerce members (and all of their employees), tuition is \$1,700. Tuition includes all required materials. Tuition can be paid by the individual, by an employer, or by another third-party organization on behalf of the individual. **Participants are expected to pay for out-of-pocket expenses like meals and transportation.**

Checks should be made out to **Carmel Chamber of Commerce Foundation**. All tuition must be paid in full by Sep 1, 2026, checks should be mailed to: Leadership Carmel, Carmel Chamber of Commerce Foundation, P.O. Box 4444, Carmel, CA, 93921.

Scholarships

A limited number of partial scholarships may be available and are subject to Carmel Chamber of Commerce Foundation board approval. Consideration for a scholarship must be requested in writing when submitting this application. It will not affect the applicant's consideration for the program. If you want to be considered for a scholarship, please attach a letter of request.

Program Participation Expectations

Participation includes MANDATORY attendance at all scheduled sessions. Leadership Carmel is an intensive 10-month program beginning in September. This is followed by monthly (9-5) meetings (usually the first Fri of each month). Each meeting focuses on performance and leadership development and on a key community issue or topic.

In addition to the full-day curriculum sessions, the participant is encouraged to attend or familiarize themselves with one Non-Profit Board meeting and a City Council or Planning Commission meeting. The participant team will determine and commit to meeting schedules for project.

Please, seriously consider expected major projects at home, school, work, weddings, births, and travel plans when considering this years' time commitments – this is an intensive and time-demanding program, but well worth the effort!

Tentative 2026 – 2027 Class Schedule Dates

(Dates/ Session Topics may be subject to change at the discretion of the Program Directors and/or Carmel Chamber Foundation Board in collaboration with participants)

Date	Session
September 11	Orientation
Oct 2	Class 2
Nov 6	Class 3
Dec 4	Class 4
Jan 8	Class 5
Feb 5	Class 6
Mar 5	Class 7
Apr 2	Class 8
May 7	Class 9
Jun 11	Class 10
Jun 25	Est. Graduation

- Meeting Sessions will be from 9:00AM – 5:00PM (Location in Carmel TBD)
- Additional meeting dates and times (if any) will be determined by the participants and Program Directors.

Leadership Topics May Include:

Nurturing Self (strengths-based leadership, executive presence, time management), Nurturing Intention (power dynamics, negotiation, flow vs force), Nurturing Relationships (feedback, trust and team, crucial conversations), Nurturing Creativity (imagining the future, storytelling, design thinking), Nurturing Resilience (change management, somatic awareness, appreciative inquiry).

Carmel Community Focus Areas May Include:

Servant leadership, living and working in Carmel, tourism, local government (councils & commissions), city administration, public works, police and fire, education, health & well being, environment protection, non-profits environment, hospitality and innovation.

1:1 Coaching Opportunities

In between meeting sessions each participant may at their discretion engage in 1:1 confidential coaching sessions to explore personal and professional challenges and opportunities. These sessions are conducted by an MCC ICF Certified Coach, operating within the ICF code of ethics.

Class Legacy Gift

Each class is expected to identify, design, fund, market, plan, and execute to completion a community-benefit project by the end of the program. Class representatives will present the gift near the graduation ceremony in June.

Additional meetings may be necessary to complete the class project, plan and carry out project tasks, etc. These meetings will be scheduled as needed by the participants themselves. **On average, Leadership Carmel participants spend up to 16 hours each month on Leadership Carmel.**

Alumni Activities

After completion of the program, all graduates are asked to join an active alumni group that continues to learn and to serve. Graduates from each of the 6 years of the program have formed an active cadre of more than 50 graduates.

Deadlines and Questions

The application deadline is August 14, 2026. The tuition deadline is September 1, 2026. All applicants are required to complete the interview with the directors, a foundation or chamber board member, and/or a Leadership Carmel Alumni.

If you have any questions, please contact Jason Press, the Program Director. Email your completed application and additional materials to: jason@carmelleadership.org